



THE GEISETTE

SHELL CHEMICAL LP GEISMAR PLANT

2023: ISSUE 4



LEO BROERING GOLF TOURNAMENT



GEISMAR RAISES MORE THAN \$90,000
AT ANNUAL GOLF TOURNAMENT



GEISMAR RAISES MORE THAN \$200,000
DURING THE ANNUAL SHELL HERO CAMPAIGN

SHEN CHAPTER IS FOUNDED
AT CONVENT AND GEISMAR

PHOTO: Golf Tournament Players Dress Up for a Fun Event with a Great Cause

“Hello Team Geismar,

Believe it or not, we are nearing the end of 2023. As usual, this year was a busy one.

We recently held our HERO campaign (Helping Employees Reach Out) which saw an increase of nearly 20% in giving—an incredible accomplishment! Because of this increase and the Shell company match, we donated more than \$375,000 to our community. From the bottom of my heart, thank you for your donations and the positive impact this has on our local and regional community.

We want to thank everyone who participated in the site jambalaya cook-off, as well as those who represented Shell Convent and Geismar at the Capital Area United Way Jambalaya Jam in downtown Baton Rouge. Participating in events like these allows us to compete, cheer on our colleagues and have a good time while giving back to our communities.

I’d also like to shout out those who participated in the annual Leo Broering Golf Tournament held this month. This day is always full of fun and gives us yet another opportunity to support the Capital Area United Way.

Looking forward to the new year, we are excited about the future of Shell Geismar and building on the success we had in 2023. I want to take an opportunity to thank each of you for your contributions this year, both to Shell and to our community.

With the holiday season upon us, I encourage you all to spend time with loved ones and make as many memories as you can fit into the rest of this year. For those who will keep our critical business running during the holidays, I am grateful to your professionalism and dedication.”

Best,

Dai Nguyen

General Manager
SHELL GEISMAR



Reach out to me at D.Nguyen@shell.com.



JAMMING FOR A CAUSE!

Giving back to our community is a core value that all of us share here at Geismar. Combining that with friendly competition, music and a good time is what makes the Capital Area United Way’s Jambalaya Jam one of our favorite events to participate in each year. All proceeds from the event directly impact organizations in our community through the Capital Area United Way.

This year, the winning Jambalaya Cook-Off teams from Convent and Geismar, along with a team from our Port Allen site, spent the day in downtown Baton Rouge representing Shell and cooking and jamming for the event’s appetizer and jambalaya competition. Everyone’s food was a hit!

We would like to extend a special ‘thank you’ to everyone who joined us to jam for a cause! Whether you competed, volunteered, cheered on your colleagues or just came out to have a good time, your participation made a difference in our community.

We are thrilled to have had another successful year competing in the Jambalaya Jam while benefiting a worthwhile cause.



Team Geismar



Team Convent



Team Port Allen





MILNET hosts a Veterans Day celebration at Geismar.



Campers, counselors and volunteers at Camp Catahoula.



Dr. Tracee Short, BRC, with camper TJ and "Solo" the miniature horse ... because he is so low to the ground.

Burns are an injury that go more than skin deep. When kids survive burns, how do they heal inside and out? Camp Catahoula is an outreach program of Baton Rouge General. Here, kids share their stories and learn coping skills. The healing process begins when you realize you're not alone. Shell is proud to sponsor Camp Catahoula.

Camp Catahoula is staffed by volunteers from Baton Rouge General - doctors, nurses, physical and occupational therapists, social workers, and even a chef - as well as the Baton Rouge Fire Department, Brother's Keepers, a firefighters' motorcycle club, International Brotherhood of Electrical Workers, and Louisiana State Police. Parents of young burn survivors and adult burn survivors also volunteer at camp.



The Rhythm of Louisiana
shell.us/louisiana | #PoweringProgress



Geismar hosts the annual Fall Health Fair.



SAPENG participates in a Society of Asian Scientists and Engineers' volleyball social in partnership with LSU.



Shell sponsors Mike's Kids Club STEM event at LSU.



Representatives from Geismar, Convent, Norco, Deer Park and Shell diversity teams attended the Baton Rouge Area Chamber Economic Inclusion Symposium.



Convent and Geismar's Environmental departments participate in Ascension Parish's Household Hazardous Materials Collection Day.



Geismar hosts tailgate party for employees before LSU and Southern University football games.



Convent leads efforts at Cypress Grove's "Trunk-r-Treat" event.



Geismar and Convent attend WBEC South Matchmaking event.



MILNET provides a safe trick-or-treating opportunity to OLOL patients and staff.



HERO

Helping Employees Reach Out

GEISMAR RAISES MORE THAN \$200,000 DURING THE ANNUAL SHELL HERO CAMPAIGN

The annual Shell HERO program enables employees to invest in their communities in a big way. Not only does Shell match employees' donations to a nonprofit throughout the year, but during a two-week period in September, Shell will double-match employee contributions—even those that were made earlier in the year!

This year, Geismar is proud to have raised our site HERO participation by 18% during the campaign period and increased our campaign total by \$41,499. This means our communities will receive an extra \$124,497 after the double match!

Together, we raised nearly \$220,000 during the HERO campaign. We would like to extend a special 'thank you' to you, Team Geismar. We can't thank you enough for your participation and contributions. We are so happy to see our site taking full advantage of this employee-giving program and investing in our communities.



TONI CARLTON JOINS LEADERSHIP ASCENSION CLASS OF 2024

Each year, emerging leaders in our area are nominated to participate in a 10-month program that strives to develop practical leadership skills while addressing a variety of topics that impact the local community, including diversity, education, health care, government and many others.

The Leadership Ascension Program allows participants to give back to our local community through group service projects. Toni Carlton, MSC Lead, has been selected to represent Shell Geismar in the Leadership Ascension Class of 2024. She is one of Team Geismar's most active volunteers in community and site events, and we are excited she has the opportunity to participate in this year's program! On Aug. 16, she was inducted into the 2024 class at the Ascension Chamber of Commerce's ceremony to welcome this year's participants.

"I'm honored to represent Shell Geismar in the Leadership Ascension Class of 2024. I'm originally from Lake Charles and have only lived in Ascension Parish for seven years," says inductee Toni Carlton. *"This program is a great opportunity to learn more about the parish while developing my leadership skills and giving back to our community. My team selected the Ascension Parish Council on Aging for our class service project."*

According to Index Mundi, the number of Ascension Parish residents ages 65 or older increased from 7.7% to 12.3% between 2000 and 2019 with concerns on support resources and food insecurity also climbing. Toni is humbled to support these deserving individuals who made our community the wonderful place it is today.

"I'm also excited to include my 5-year-old daughter, Emma, in these volunteer activities so she can learn the importance of community and helping others at a young age. I will do my best to represent Team Geismar well and make a positive impact on the community in which we live and work!" said Toni.

We are happy to send an active community leader from Geismar to participate in the program each year. We love getting to see all the good work that our employees put in as a result of opportunities provided by the program and look forward to receiving their insight after completion each year.

Congratulations to Toni and all of her peers in the class of 2024!

PHOTO: Toni Carlton representing Shell at the induction ceremony for the Leadership Ascension Class of 2024.



SHELL HISPANIC EMPLOYEE NETWORK CHAPTER IS FOUNDED AT CONVENT AND GEISMAR

Earlier this month, a group of passionate employees of Hispanic heritage came together to found the first-ever SHEN Chapter for Convent and Geismar. Under the leadership of Lorena Derington, Geismar's Finance Manager, and with great enthusiasm, they decided to kick off their chapter journey by organizing an unforgettable Hispanic Heritage Month lunch-and-learn.

On the day of the event, the team transformed the Geismar Magnolia room into a cultural Hispanic experience including cultural displays, music, entertainment, posters of Hispanics who have made history in science, politics and literature and of course, delicious food!

Geismar's Logistics Production Unit Manager Tony Loya led a presentation aimed at not only celebrating Hispanic culture but also educating and engaging Geismar and Convent colleagues about Hispanic history, demographics and achievements. The presentation concluded with a fun trivia game!

The participants displayed remarkable active participation, engaging with great questions and genuine curiosity to learn and understand Hispanic and Latino culture. The SHEN Geismar/Convent chapter's first event was a success, and it laid the foundation for many more celebrations of diversity, inclusion, accomplishments and shared heritage in the future.

If you are interested in joining SHEN at Geismar & Convent please email Faustino Santana, Convent and Geismar's Supply Chain Manager.

PHOTO: Geismar employees enjoy a cultural lunch and learn in honor of Hispanic Heritage Month.



SHELL JOINS RRAAM TO CELEBRATE THE OPENING OF THE ROSENWALD SCHOOL IN DONALDSONVILLE

Shell Geismar's Marcell Walsh and Felicia Graves represented the site earlier this month at the ribbon-cutting and opening of The River Road African American Museum's Rosenwald School in Donaldsonville, LA.

The opening of the school, which will serve as an education and family history center, honored volunteers, donors and museum leaders, both past and present. The ribbon-cutting celebration finished a multiyear partnership between Shell and the RRAAM to rebuild, renovate and update the historic school building with a \$300,000 donation from Shell.

We are happy to support organizations such as RRAAM that aim to give back, educate and support their communities.



PHOTO: Geismar's Felicia Graves and Marcell Walsh attend the opening of the Rosenwald School in Donaldsonville.

VOLUNTEERS FROM ACROSS THE GULF COAST WORK TO PRESERVE OUR STATE'S BEACHES

In an effort to advocate for sustainability and invest in our environment, Shell is proud to partner with organizations that plan volunteer opportunities surrounding these initiatives. In late September, Shell collaborated with Nicholls State University to participate in the 2023 Beach Sweep at Elmer's Island, located in Grand Isle. A group of volunteers from Geismar and Norco joined the clean-up effort, traveling from across southern Louisiana to participate in the event.

The volunteers spent the day walking along the beach, helping to rid it of small pieces of garbage and even some large pieces that got thrown around from previous storms and high tide. Many Shell employees also brought their children, so they could play at the beach while doing some valuable work for the community. Many volunteers were happy to see Shell's active support of environmental initiatives such as this!



PHOTO: Volunteers from Geismar and Norco participate in a beach clean-up day in Grand Isle, La.

Nicholls plans to continue events like these and we look forward to helping increase these future opportunities. SEEDS plans to expand our participation in the coming years and our contributions to the event. We hope to see you there next year!



GEISMAR PARTNERS WITH LOCAL RESPONSE TEAMS FOR TIER II EMERGENCY RESPONSE DRILL

Earlier this year, Shell conducted a sitewide Tier II Drill at the Geismar Wellness Center in collaboration with the Louisiana State Police, U.S. Coast Guard, Louisiana Oil Spill Coordinator's Office and the Ascension Parish Office of Emergency Preparedness. The drill had a total of 72 attendees, 48 of whom were Shell employees.

This drill was a great opportunity to work with our various response partners and prove our abilities in handling a large-scale, emergency event. We were even able to introduce a new Incident Action Plan software, which will allow us to better manage an emergency incident. Going forward, the experiences gained from this drill will allow us to grow as an Emergency Operations Center (EOC) team and be more prepared to manage any emergency event. A special 'thank you' goes out to everyone who participated in the drill and made this possible!

PHOTOS: Geismar's EOC staff sets up for emergency response drill in the Wellness Center.



GEISMAR WAREHOUSE CELEBRATES 20 YEARS OF GOAL ZERO

In August, the Geismar Warehouse hit a major milestone—20 years of Goal Zero! The team commemorated this achievement with a catered lunch celebration.

"Twenty years of Goal Zero doesn't just happen. This team comes to work each day with a safety mindset and isn't bashful about safety interventions," said Tony Ezernack, SC Delivery Specialist.

Although everyone at the site is familiar with our HSSE rules, the warehouse team interacts with delivery drivers who do not always know or understand the risk involved with our operations. The team leaders note that their willingness to intervene and coach others while managing competing priorities is a big reason why they have been able to attain this milestone.

"We are succeeding in ways that 20 years ago, we never could have imagined. Our work doesn't just enrich our own lives, but it enriches our community and our company," said Faustino Santana, Supply Chain Manager for Convent and Geismar.

Join us in congratulating the warehouse team on this major accomplishment!

SHELL DONATES NEW TRACK FIELD TO CYPRESS GROVE MONTESSORI ACADEMY

The newest addition to Cypress Grove Montessori Academy, a K-6th-grade school in Lusher, Louisiana was unveiled this September—a brand-new track field!

Members of Shell attended the ribbon-cutting and unveiling of the new track along with the St. James Parish President, Pete Dufresne, school Superintendent, Chris Kimball, and the staff of Cypress Grove. After the ribbon-cutting, students were excited to take their first lap around the new track. When asked who made this possible, the students were happy to thank Shell!

Commitment to our community is a core value that all of us share here at Shell. We were so happy to make this possible for one of our local schools.

PHOTOS: Staff of Cypress Grove, members of Shell, St. James Parish President, Pete Dufresne, and the school Superintendent, Chris Kimball, cut the ribbon unveiling the school's new track.





PHOTO: Members of Capital Area United Way enjoy the day with our players.

GEISMAR RAISES MORE THAN \$90,000 AT ANNUAL LEO BROERING GOLF TOURNAMENT

In Memory of Former Geismar General Manager Leo Broering

Geismar's annual Leo Broering Golf Tournament is held each fall to raise funds for the Capital Area United Way. The tournament was created in honor of former Geismar plant manager, Leo Broering, who loved golf and tragically passed away in 2004.

This year, the event took place at the Pelican Point Golf and Country Club in Gonzales. Vendors and volunteers drove in as early as 5 a.m. to set up and provide players with a fun mix of food and beverages throughout the day. A total of 40 teams participated this year and the event raised our largest amount ever! All of these proceeds will be donated to the Capital Area United Way, our local partner dedicated to providing our community with the resources that it needs.

George Bell, president and CEO of United Way, along with other United Way members were in attendance, and Bell thanked Shell for all their fundraising efforts on behalf of the foundation.

A special **'thank you'** goes out to all our partners, players, sponsors, vendors and volunteers.

Congratulations to our winners!

FIRST PLACE: Lance Arvel, Allen Walker, Mason Cloutre and Trent Davis



SECOND PLACE: Trevor Adams, Mike Gill, Bubba Carmouche and Tim Carmouche



CLOSEST TO THE HOLE: Craig Miller (7')



AND THE JAMBALAYA COOK-OFF CHAMPIONS ARE...

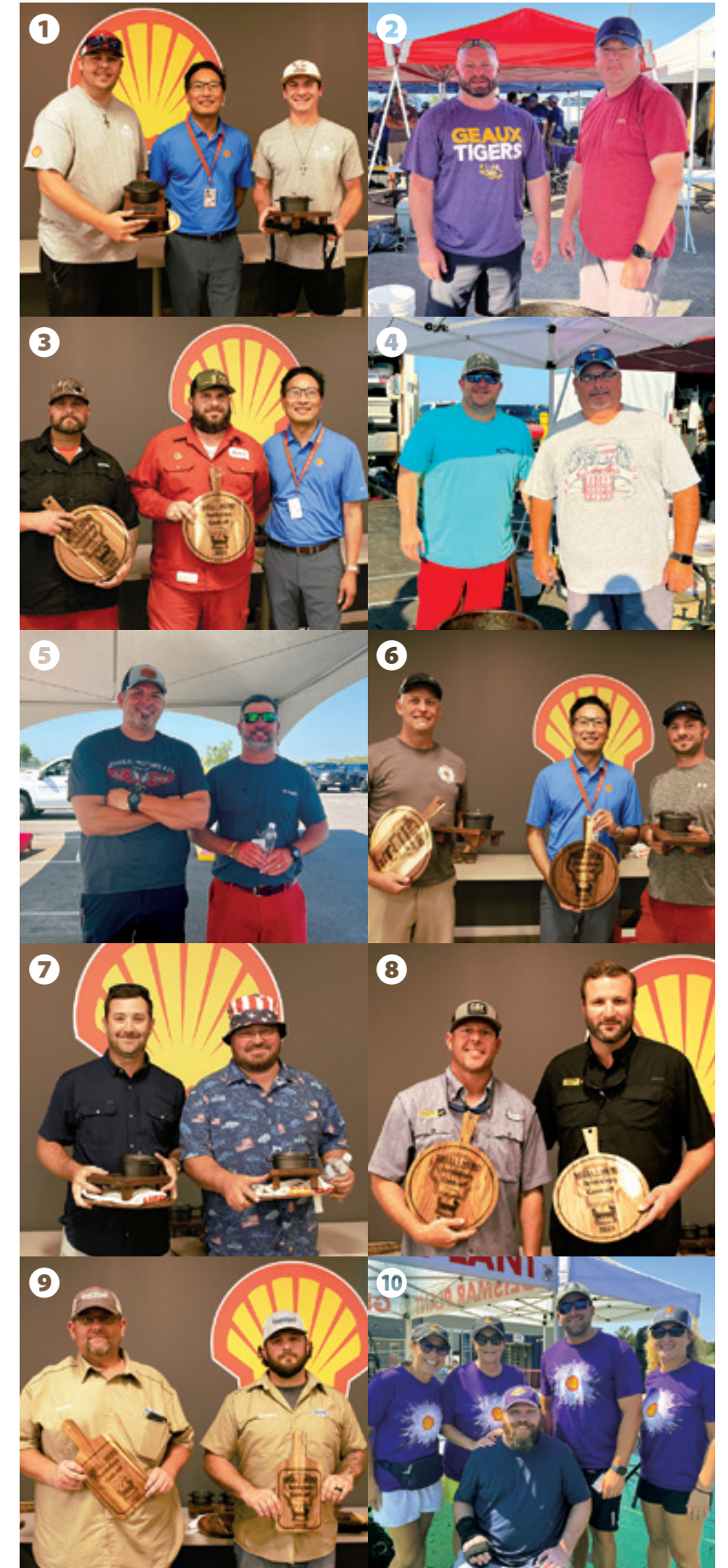
Each year, Geismar hosts a Jambalaya Cook-Off competition as a fun-filled way to kick off our local HERO campaign. This year we had more participation than ever as Geismar and Convent employees, as well as contractors, spent the morning cooking their best jambalaya medley and competing in our first-ever cornhole tournament.

The fun didn't stop there! Employees looking for a break from the heat headed inside to purchase something from our annual bake sale. Hosted by LA WAVE, the bake sale featured sweet treats from the previous days' "Great Geismar Bake-Off" competition.

Thank you to everyone who cooked, planned, baked, played, participated or just came out to have a good time at this year's Jambalaya Cook-Off, WAVE Bake Sale and first-ever cornhole tournament! As always, the event was a huge success and a great way to kick off the HERO campaign.

The Geismar and Convent Cook-Off champions were sent to downtown Baton Rouge the next month to represent Shell in the Capital Area United Way's Jambalaya Jam!

- 1 **GEISMAR FIRST PLACE:** Clint Broussard and Laney Leon
- 2 **CONVENT FIRST PLACE:** Mike Weber and Sheldon Vice
- 3 **SHELL SECOND PLACE:** Jeff Posey and Justin Courville
- 4 **SHELL THIRD PLACE:** Joey Cornett and Brooks Moran
- 5 **CORNHOLE CHAMPIONS:** Scott Brignac and Jim Bourgeois
- 6 **PEOPLE'S CHOICE:** Ryan Roussel and Kerry Bourgeois
- 7 **CONTRACTOR FIRST PLACE:** Klinger Advantage, Jerrett Marchand and Fred Leblanc, MTAC
- 8 **CONTRACTOR SECOND PLACE:** ERS-Cat, Brian Babin and Thomas Lorio
- 9 **CONTRACTOR THIRD PLACE:** Buckhorn Services, Derrick Dutsch and Brandon Olinde
- 10 *The Jambalaya Cook-Off Planning Committee Enjoy the Day with Jeremy Venable*





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CALENDAR

	SUN	MON	TUES	WED	THU	FRI	SAT
DECEMBER						1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
	31						

	SUN	MON	TUES	WED	THU	FRI	SAT
JANUARY		1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30				

DECEMBER 7
HANUKKAH BEGINS

DECEMBER 15
HANUKKAH ENDS

DECEMBER 18
WINTER BREAK BEGINS—EBR PARISH, ST. JAMES PARISH

DECEMBER 22
CHRISTMAS HOLIDAYS BEGIN—ASCENSION PARISH

DECEMBER 24
CHRISTMAS EVE

DECEMBER 25
MERRY CHRISTMAS

DECEMBER 26
KWANZAA BEGINS

DECEMBER 31
NEW YEAR'S EVE

JANUARY 1
HAPPY NEW YEAR, KWANZAA ENDS

JANUARY 5
WINTER BREAK ENDS—EBR PARISH, ASCENSION PARISH, ST. JAMES PARISH

JANUARY 9
HIGH SCHOOL STUDENTS RETURN—ASCENSION PARISH

JANUARY 15
DR. MARTIN LUTHER KING JR. DAY

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