



Shell Deer Park Site Health, Safety, Security, Environment and Social Performance Commitment & Policy Statement

Our commitment and policy reflect the integrated way we work across Shell in the areas of health, safety, security, the environment (HSSE), and social performance (SP). All Shell companies, contractors, and joint ventures under our operational control must manage HSSE and SP in line with the commitment and policy.

Commitment

In Shell we are committed to:

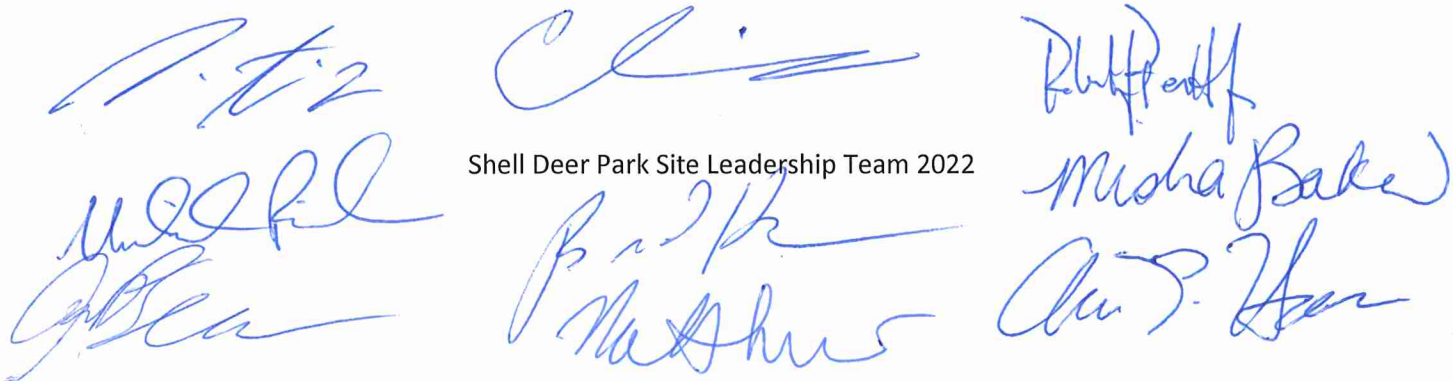
- Pursue the goal of no harm to people
- Pursue excellence in process safety
- Protect the environment
- Assure the security of our assets
- Use material and energy efficiently to provide our products and services
- Respect our neighbors and contribute to the societies in which we operate
- Develop energy resources, products, and services consistent with these aims
- Publicly report on our performance
- Play a leading role in promoting best practices in our industries
- Manage HSSE & SP matters as any other critical business activity
- Promote a culture in which all Shell employees share this commitment

In this way, we aim to have an HSSE & SP performance we can be proud of, to earn the confidence of customers, shareholders, and society at large, to be a good neighbor, and to contribute to sustainable development.

Policy

Every Shell company:

- Has a systematic approach to HSSE & SP management, designed to ensure compliance with laws, regulations, and other requirements and to achieve continuous performance improvement
- Sets targets for improvement and measures, appraises and reports on performance
- Requires contractors to manage HSSE & SP in line with this policy
- Requires joint ventures under its operational control to apply this policy and uses its influence to promote it in its other ventures
- Engages effectively with neighbors and impacted communities
- Includes HSSE & SP performance in the appraisal of all staff and rewards accordingly



Shell Deer Park Site Leadership Team 2022